



WE ARE HIRING

Right of Way Specialist

Department: Operations	Reports To: Assistant Line Superintendent
FLSA Status: Non-exempt	Job Status: Full Time
Work Unit: Union	Grade/Level: N/A
Normal Work Schedule: Per CBA	Location: Lewistown
Date Created: 03/28/2022	Applications Accepted Up To: 05/19/2022
Positions Supervised: Groundman	

POSITION SUMMARY

Provide efficient and safe tree trimming, brush clearing work, and wood pole testing around and near Fergus Electric Cooperative, Inc.’s (FEC) rights-of-way for distribution and transmission of electrical service. This involves working around and near both energized and de-energized power lines and electrical equipment at all voltage levels.

REASONABLE ACCOMMODATIONS STATEMENT

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. Upon request, reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

ESSENTIAL FUNCTIONS

1. When appropriate, practices barricading on public highways and public rights-of-way to include the proper use of warning signs, devices and flagging procedures.
2. Following all specific instructions detailed on each service order or assignment, cuts, prunes, shapes, and trims trees, often from an aerial device. Follows all training and safety instructions for the proper use of all equipment.
3. Performs regular and timely maintenance on all equipment and vehicles to ensure their ongoing, smooth, and efficient working condition.
4. Gathers brush, limbs, etc. from trees trimmed and feeds safely into the chipping equipment. Performs routine maintenance on chipping equipment.
5. Tests the structural integrity of wood transmission and distribution poles, using provided testing equipment, throughout the FEC service territory.
6. When approached by a property owner, or the public, communicates in a professional and helpful manner answering any questions or concerns. If concerns still exist, seeks assistance from the Assistant Line Superintendent.

7. Maintains ongoing, effective communication with direct supervisor regarding the specifics of each assignment, problems that may occur and questions that may arise.
8. Uses safe and efficient practices when performing all aspects of the job, to include, but not limited to the following:
 - a. Practices environmental compliance and safety rule compliance in all cutting, pruning, chipping, line clearance, construction and maintenance.
 - b. Practices good urban and rural forestry and tree care to ensure good public relations with members.
 - c. Follows all live line clearance regulations, one-shot holds, minimum approach distances, and line clearance procedures.
9. The Right of Way Specialist will assist the training of a Groundman to include, but not limited to:
 - a. Safety Manual.
 - b. Safety equipment and practices; tree climbing, sawing, and pruning.
 - c. Chainsaw and brush chipper operation, maintenance, and sharpening.
 - d. Care and use of all personal protective equipment.
 - e. Use of ropes, blocks, and proper rigging practices.
 - f. All aspects of urban and rural forestry and tree care.
 - g. Member notification.
10. When traveling throughout FEC territory, be aware of the condition of the electric system. When a problem or hazard is identified, accurately complete a service order and/or communicate with the appropriate FEC department.
11. Always assist members/vendors/employees and the public in a courteous and professional manner ensuring their continued satisfaction with FEC. Work in harmony and show respect to all fellow employees to promote an effective and pleasant working environment.
12. In pursuit of zero workplace incidents, promotes and maintains a positive safety culture while adhering to all applicable policies outlined in the Safety Manual. Reports all incidents and potential safety hazards in a timely manner to supervisor.
13. Becomes familiar with and keeps current with FEC objectives and applicable policies.
14. Performs other duties as assigned by management applying the same skill and enthusiasm as with regularly assigned responsibilities.

MINIMUM POSITION QUALIFICATIONS

Education: High School diploma or equivalent.

Job Related Experience: Must have prior tree trimming experience.

Supervision: No supervisory experience required.

Computer Skills: Experience with personal computers and handheld devices.

Certificates & Licenses: Must have a Montana Class A Commercial Driver's License at date of employment and be insurable.

Other Qualifications

- Must be at least 18 years old.
- Able to work 40 hours a week, with additional time as required.
- Must always present a professional appearance.
- Must be able to obtain a First Aid and CPR certificate (training provided by FEC) and become proficient at tree top rescue.
- Must be able to operate bucket trucks, woodchipper, chain saws, resistograph pole testers, computers and other applicable tools and equipment.
- Able to carry and use a 25 lb. chain/circle saw for extended time and maneuver tree limbs weighing up to 100 lbs.
- Must have the ability to stand in a tree while working, often in awkward positions.
- Feed tree branches, etc., into a chipping machine.
- Accept duty calls, as needed, day or night, seven days per week.
- Effective verbal communications skills; legible handwriting; good member service skills.
- Occasional out-of-area travel which can include several days of overnight stay.
- Work schedule as defined by the Union contract, with overtime as required.
- This position is required to join the Union and is covered under the Basic Agreement between FEC and the IBEW Local 44.

PHYSICAL DEMANDS (Based on a 10 hour work day)

Stand	F (Frequently)	Lift/Carry	
Walk	C (Constantly)	10 lbs or less	F (Frequently)
Sit	O (Occasionally)	11-25 lbs	O (Occasionally)
Handling / Grasping	C (Constantly)	26-50 lbs	O (Occasionally)
Reach Outward	F (Frequently)	51-100 lbs	R (Rarely)
Reach Above Shoulder	F (Frequently)	Over 100 lbs	R (Rarely)
Climb	O (Occasionally)	Push/Pull	
Crawl	R (Rarely)	10 lbs or less	O (Occasionally)
Squat or Kneel	O (Occasionally)	11-25 lbs	O (Occasionally)
Bend	F (Frequently)	26-50 lbs	O (Occasionally)
Drive	F (Frequently)	51-100 lbs	R (Rarely))

N (Not Applicable)	Activity is not applicable to this position
R (Rarely)	Position requires this activity up to 5% of the time (0 - 2 hrs/day)
O (Occasionally)	Position requires this activity up to 6% - 33% of the time (2 - 4 hrs/day)
F (Frequently)	Position requires this activity from 34% - 66% of the time (4 - 6 hrs/day)
C (Constantly)	Position requires this activity more than 66% of the time (8+ hrs/day)

WORK ENVIRONMENT

Will be working outdoors year-around in all kinds of weather conditions and terrain; may work for long periods in hot, cold, wet, windy, or icy conditions. Must be able to work in an environment with high noise levels and be able to safely use hazardous substances.

If this position interests you, please send a resume and job application to:

Fergus Electric Cooperative

Attn: Dale Rikala

84423 US Highway 87

Lewistown, MT 59457

406-538-3465

ferguslinesup@ferguselectric.coop

Job applications may be downloaded from our website <https://ferguselectric.coop/>.