

- 10. SCHOLARSHIPS.** GENERAL MANAGER CARSON SWEENEY circulated an article that will be printed in the January 2021 Fergus Features detailing various scholarships that are being offered. SWEENEY reported that an anonymous donor has given the co-op a very generous donation of \$5,000 which they would like to be used for a lineman scholarship. The Board expressed sincere appreciation and gratitude to the anonymous donor for their big-hearted and thoughtful donation.
- 11. FEDERATED INSURANCE.** The Board reviewed the current policy that details the insurance protection coverage. After a discussion period, TERRY FROST moved to increase the uninsured motorist coverage extension limit on the co-op's automobile liability and physical damage protection policy. BOB EVANS seconded the motion, which carried unanimously.
- 12. BOARD POLICY 209 – SAFETY.** The Board reviewed Policy 209. After discussion, TERY FROST moved to approve the policy as amended. CATHY KOMBOL seconded the motion, which carried unanimously.
- 13. BOARD POLICY 209.1 – ACCIDENT INVESTIGATION.** The Board reviewed Policy 209.1.
- 14. REPORT OF CORPORATE COUNSEL.** CORPORATE COUNSEL KRIS BIRDWELL reported that it had been a busy month having worked on several items of importance to the cooperative. BIRDWELL recommended that the Operations Report title be changed to Operations/Safety Report to describe the report's subject matter more accurately.
- 15. MANAGER'S REPORT.** MANAGER SWEENEY reported that he has worked with those within the employee group who are interested in voluntarily participating in answering after hours outage calls. The co-op has developed a contract that the union and CORPORATE COUNSEL KRIS BIRDWELL have reviewed and accepted in draft form. The co-op will continue to review labor laws for reviewing non-represented hourly employees. SWEENEY reported that he will develop a rotating schedule of those interested in the 2021 year. SWEENEY updated the Board on the line patrol program telling them that the program will begin at the Ruby Gulch substation. SWEENEY has engaged NISC's help to understand the co-op's options and details for planning a system inventory. Additional meetings and demos are scheduled to understand how best to utilize the software products that the co-op has purchased. MANAGER SWEENEY reported that he and SCOTT SWEENEY will schedule a time to discuss the co-op's budget procedure.
- 16. BASIN BOARD MEETING.** MANAGER CARSON SWEENEY gave a report on Basin Electric Power Cooperative's (virtual) Board Meeting for December.
- 17. MECA BOARD MEETING.** BOB EVANS and CARSON SWEENEY gave a short report on the virtual MECA Board Meeting they attended. EVANS noted that the co-ops have two Montanans on the CFC board now.
- 18. SAFETY.** LINE SUPERINTENDENT DALE RIKALA reported that a safety meeting is scheduled for December 17 to review the close calls report from MECA. ASSISTANT LINE SUPERINTENDENT BRET OPHUS will cover various safety topics and provide training on the Tucker Sno-cat.
- 19. ESTATE CAPITAL CREDITS.** The Board reviewed the November 2020 list of estate capital credits in the amount of \$21,995.25 prepared by SUSAN HINKLEY. BRETT MAXWELL moved to affirm the retirements and BRAD ARNTZEN seconded the motion, which carried unanimously.
- 20. DELINQUENT ACCOUNTS/NEW MEMBERS LIST.** The Board reviewed the delinquent accounts showing those that were paid in full and those that were still owing. A list of new members was also reviewed.
- 21. OTHER BUSINESS.** None.



22. FUTURE MEETINGS.

- a. Wellness Day, January 13
- b. PRECorp/Members 1st Board Meeting, January 19, 2021
- c. FEC Board, January 28
- d. Safety Meeting, TBD

23. NEWS FROM THE DISTRICTS.

24. EXECUTIVE SESSION. BOB EVANS moved to continue the meeting in an executive session, starting at 1:28 p.m., for the purpose of reviewing the general manager. TERRY FROST seconded the motion, which carried unanimously. The Board came out of executive session at 2:24 p.m.

25. ADJOURNMENT. PRESIDENT PAUL DESCHEEMAEKER adjourned the meeting at 2:55 p.m.

SECRETARY



ATTEST: PRESIDENT



Auditor

